# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

Open to Public Inspection

Α	For th	ne 2020 calendar year, or tax year beginning and end	ding		
В	Check i applical	C Name of organization	-11	D Employer identifi	cation number
Г	Addr chan	UNITED WAY OF UNION COUNTY, INC			
Ē	Nam chan	ge Doing business as		71-03383	55
Ē	Initia	Number and street (or P.O. box if mail is not delivered to street address)  Roc	m/suite	E Telephone numbe	
F	Final			870-862-	
	termi ated	City or town, state or province, country, and ZIP or foreign postal code	•	G Gross receipts \$	2,876,224.
Г	Ame	nded DI DODADO AD 71720	-	H(a) Is this a group re	
	Appl			for subordinates	
	pend	200 N JEFFERSON, EL DORADO, AR 71730		H(b) Are all subordinates in	C.1.5565
ī	Tax-ex	xempt status: X 501(c)(3) 501(c)( ) ( (insert no.) 4947(a)(1) or □	527	l'	list. See instructions
		ite: > WWW.UNITEDWAYUNIONCOUNTY.COM		H(c) Group exemption	
		of organization: X Corporation Trust Association Other	L Year		State of legal domicile: AR
	art I				
d)	1	Briefly describe the organization's mission or most significant activities: TO PRO	VIDE	SUPPORT FO	R
Activities & Governance		RECOGNIZED BENEVOLENT AND CHARITABLE ENTER			
rna	2	Check this box  if the organization discontinued its operations or disposed	of more	than 25% of its net as	sets.
OVe	3	Number of voting members of the governing body (Part VI, line 1a)			19
ري مح	4	Number of independent voting members of the governing body (Part VI, line 1b)			19
es 6	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			2
Vİţ	6	Total number of volunteers (estimate if necessary)			146
<b>€</b>	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
<u>e</u>	8	Contributions and grants (Part VIII, line 1h)		1,128,226.	1,151,298.
enc	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		213,345.	167,415.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,341,571.	1,318,713.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,078,332.	1,071,432.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		147,274.	150,276.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ğ		Total fundraising expenses (Part IX, column (D), line 25)   48,114			
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		106,443.	77,341.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,332,049.	1,299,049.
- (0	19	Revenue less expenses. Subtract line 18 from line 12	122	9,522.	19,664.
SOL			Beg	inning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)	er i	9,464,390.	8,949,209.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)		1,092,392.	1,068,729.
		Net assets or fund balances. Subtract line 21 from line 20		8,371,998.	7,880,480.
	art II	Signature Block			
		alties of perjury, I declare that I have examined this return, including accompanying schedules and			knowledge and belief, it is
uue	, correc	at, and complete. Declaration of preparer (other than officer) is based on all information of which i	preparer	nas any knowledge.	
0:	_	Signature of officer		Date	
Sig		1 1 2000 1 Consumble Area ( period too )	a a	Date	
Her	е	ASHLEY NALE, VICE PRESIDENT Type or print name and title			
_			) Di	ate Check	PTIN
Paid		Print/Type preparer's name  G. PETE PARKS  Preparer's signature  G. PETE PARKS		8/21/21 self-employe	<del></del>
	arer	Firm's name PARKS & COMPANY PLC	JU		20-2126731
-	Only	Firm's address 441 N WASHINGTON		THUE SEIN	ATAU/JI
206	Jilly	EL DORADO, AR 71730		Phone no 971	0-862-3401
May	the II	RS discuss this return with the preparer shown above? See instructions		Filolic IIO.O /	X Yes No
	21.19		********		140

Form	n 990 (2020) UNITED WAY OF UNION COUNTY, INC	71-0338355 Page 2
	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
•	THE UNITED WAY OF UNION COUNTY IS A VOLUNTARY EFFORT TO	INCREASE THE
	ORGANIZED CAPACITY OF PEOPLE WHO CARE FOR ONE ANOTHER.	
	ORGANIZAD CALACITI OF FROTEL MIG CARD FOR CHE IMOTALIA	
_	Did the second state of th	
2	Did the organization undertake any significant program services during the year which were not listed on the	Yes X No
	prior Form 990 or 990-EZ?	Yes A No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	rs, the total expenses, and
	revenue, if any, for each program service reported.	·
4a	(Code:) (Expenses \$1,121,509 . including grants of \$1,071,432 . ) (Revenue	2 9 9
70	DISTRIBUTION OF FUNDS ON BEHALF OF 12 NON-PROFIT AGENCIE	ES IN IINION
		20 111 0111011
	COUNTY, ARKANSAS	
	9	
4b	(Code:) (Expenses \$	ue \$
710	(Code) (Expenses \$) (Nevent	
4c	(Code:) (Expenses \$	ue \$
40	(Code / (Expenses # / (notional grants of #	
A . 1	Other program panison (Decaribe on Sahadula O.)	·
4d	Other program services (Describe on Schedule O.)	X.
-	(Expenses \$ including grants of \$ ) (Revenue \$	
<u>4e</u>	Total program service expenses ▶ 1,121,509.	F 000 (0000)
		Form <b>990</b> (2020)

Form 990 (2020) UNITED WAY O Part IV Checklist of Required Schedules

		,	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			-
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			-
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			7,7
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			7.7
40	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40	v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	-
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable.			
а		11a	х	
h	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	Ha	-21	
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			77
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ا مر ا		v
46	1c and 8a? If "Yes," complete Schedule G, Part II	18		_X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
	Comodio gerenment on Latting column propinio 11 il resp. Complete Coneduc il natto natto il samunio		- 4.4	

Form 990 (2020) UNITED WAY OF UNIO
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		х
h	Schedule K. If "No," go to line 25a	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			==#e0
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			- v
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28c		x
29	"Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		
-	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	_	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	0.4	х	
25.0	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	304		21
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Par	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	<u> </u>
Pa	Check if Schodule O contains a response or note to any line in this Part V			
-	Check if Schedule O contains a response or note to any line in this Part V			No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2		Yes	140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

020) UNITED WAY OF UNION COUNTY, INC
Statements Regarding Other IRS Filings and Tax Compliance (continued) Form 990 (2020) **Part V** Sta

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	0-		v
h	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		X
b		6b		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	OD		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		- 44
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Gross income from members or shareholders 11a			
h	Gross income from other sources (Do not net amounts due or paid to other sources against	8		
~	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	- 3.50		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
40	If "Yes," see instructions and file Form 4720, Schedule N.	,		·U
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year la 19			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	GARAGES IZ WARRENCE IZ WARRENCE IZ COMPANIENT IZ COMPANIEN			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	х	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
ec.	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►AR			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only	) availa	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	icial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ALEXIS ALEXANDER - 870-862-4903			
	200 N TEFFERSON ET DORADO AR 71730			

Form	agn	(2020)

#### UNITED WAY OF UNION COUNTY, INC

71-0338355

age 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

  See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box	not o , unle cer ar	ss pe	more rson	than	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ALEXIS ALEXANDER	40.00									792
SECRETARY/CEO	1 00	X		X				69,847.	0.	0.
(2) CAREY TUCKER	1.00	3,							0	
DIRECTOR	1 00	X						0.	0.	0.
(3) ERIN MCMURRIAN DIRECTOR	1.00	х						0.	0 .	0.
(4) LANCE CLARK	1.00	A		-				0.	0.	<u>U.</u>
DIRECTOR	1.00	х						0.	0 .	0.
(5) SETH BENNET	1.00									
DIRECTOR		Х	l.					0.	0.	0.
(6) BETHANY GADDY	1.00									
PRESIDENT		X		X				0 .	0 .	0.
(7) KRISTY HAYDEN	1.00									
DIRECTOR		X						0	0.	0.
(8) RHONDA MURRY	1.00									
TREASURER		Х		Х				0.	0.	0.
(9) KEVIN HAZEN	1.00									242
DIRECTOR	1 00	Х				_		0.	0.	0.
(10) ASHLEY NALE	1.00									
VICE PRESIDENT	1 00	Х		Х	-			0.	0.	0.
(11) WILL HEGI	1.00	х						0.	0.	0
DIRECTOR	1.00	Λ					-	0.	0.	0.
(12) LAQUITA RAINEY DIRECTOR	1.00	х						0.	0.	0.
(13) SEMEKIA AMERISON	1.00	11					П	0.	0.	- 0.
DIRECTOR		x						0.	0.	0.
(14) KEN SMITH	1.00									
DIRECTOR		x						0.	0.	0.
(15) PATRICK NOLAN	1.00									
DIRECTOR		X						0.	0.	0 .
(16) MINDY WEST	1.00							V		
DIRECTOR		X						0.	0.	0.
(17) ROBIN THORNTON	1.00							_		220
DIRECTOR		X						0.	0.	0.

		and a second contract of the second	pio	rees	1.50		gne	si C				(F)	
	• •	1 '			Pos	itior						ר) stimat	ed
	reame and title	hours per							compensation	compensation		mount	
		week	-	icer ar	nd a c	directo	or/trus	tee)	from	from related		other	
		1 '	irecto						the	•		npensa	
		related	e or d	stee			sated			(VV-2/1099-IVIISC)	1	from th ganizat	
		organizations	truste	lal trus		yee	omper		(** 2, 1000 tilloo)			nd relat	
	hours per week (list any) hours for related organizations below line)  DANIEL ROBBINS  DANIEL		org	janizat	ions								
(18	) DANIEL ROBBINS	Name and title  Average hours per week (list any) hours for related organizations below line)  EL ROBBINS  1.00  X  1.00  X  1.00  X  0.69,84  Average hours per week (list any) hours for related organizations below line)  EL ROBBINS  1.00  X  0.0  Average hours per week (list any) hours for related organizations below line)  EL ROBBINS  1.00  X  0.0  Average hours per week (list any) hours for related organizations below line)  X  0.0  Average hours per week (list any) hours for related organization (W.2/1099-MISC)  Average hours per week (list any) hours for related organization (w.2/1099-MISC)  Average hours per week (list any) hours for related organization from the organization per week (list any) hours for related organization from the organization per week (list any) for mer officer, director, trustee, key employee, or highest compensated employee on (? If Yes, "complete Schedule J for such individual lated organizations greater than \$150,000? If "Yes," complete Schedule J for such person lated organizations for the calendar year ending with or within the organization's tax year.  (A) (B)											
DIR	ECTOR		X	_					0.	0	•		0.
	) EVELYN MORRIS	1.00							_	0			0
DIR	ECTOR		X						0.	0	•		0 .
-													
-									0	60.047			0
										69,847			0.
										69,847			0.
2								o re					•
	compensation from the organization								·				0
											r	Yes	No
3				-		•		_	· ·	•			
4											3		X
4										rie organization	4		х
5										dual for services			
											5		Х
Sec	tion B. Independent Contractors	· · · · · · · · · · · · · · · · · · ·											
1											sation	from	
		or the calendar y	ear (	endi	ng w	vith.	or wi	thin		ear.		01	
	(A) Name and busines	ss address	NO	ONE	e					ervices		<b>C)</b> ensatio	n
									<u> </u>				
2		AS 15V. 15C.	ot lir	nite	d to	114		ted	above) who received m	ore than			
	\$100,000 of compensation from the orga	nization >				(	)				Ган	990 /	0000

)In lease		Check if Schedule O	contains a respor	ase or note to any lin	e in this Part VIII			
		Official Confedence Co.	oomanis a respon	isc of flote to any life	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated	(D) Revenue excluded
s s	4.0	Federated campaigns	da	1 000 120				36000013 3 12 3 14
Contributions, Gifts, Grants and Other Similar Amounts	Ι.		1a 1b	1,082,338.				
۾ ۾	b							
fts,		Fundraising events						
nia Jia		d Related organizations  Government grants (contr	CA HUSBOOK STATE TO THE STATE OF THE STATE O	24 100				
Sir		All other contributions, gifts,		24,100.				
uti	ı	similar amounts not included		44 0000				
Q투	_			44,860.				
Son	9	Total. Add lines 1a-1f			1 151 298.			
0 10		1 Total, Add lines 14-11		Business Code	1,131,290,			
0)	2 a							
Program Service Revenue	Z a							
Ser								
E Š	d							
Peg	0	=						
P.	· ·	All other program service	revenue					
		Total. Add lines 2a-2f		514.1				
	3	Investment income (include						
	Ū	other similar amounts)			126,646.	126.646.		
	4	Income from investment of			120,010,	220,010.		
	5	Royalties	•	1700				
			(i) Real	(ii) Personal				
	6 a	Gross rents	6a					
	b		6b					
	c	Rental income or (loss)	6c					
	d	Net rental income or (loss)	<u> </u>					
		Gross amount from sales of	(i) Securitie					
		assets other than inventory	7a 1,598,28	30.				
	b	Less: cost or other basis						
e l		and sales expenses	7b 1,557,51	11.				
her Revenue	С	Gain or (loss)						
Be		Net gain or (loss)		5.0	40.769.	40,769.		
卢		Gross income from fundraising			,			
₹		including \$	of					
		contributions reported on	line 1c). See					
		Part IV, line 18		8a				
	b	Less: direct expenses		8b				
	С	Net income or (loss) from t	fundraising event	s ,				
	9 a	Gross income from gaming	g activities. See					
		Part IV, line 19		9a				
	b	Less: direct expenses	L	9b				
		Net income or (loss) from (						
	10 a	Gross sales of inventory, le						
		and allowances		10a				
	b	Less: cost of goods sold		10b				
	С	Net income or (loss) from s	sales of inventory	<u> </u>				
2				Business Code				
e e e	11 a							
Miscellaneous Revenue	b							
See.	С							
Ĕ		All other revenue						
-1		Total. Add lines 11a-11d		······				
	12	Total revenue. See instruction	/IIS		1 318 713	167 415.	0.	0 -

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a respon- not include amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	1,071,432.	1,071,432.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	69,847.	3,494.	45,402.	20,951
6	Compensation not included above to disqualified	05/02/0	0,1311	10/1021	20/502
Ŭ	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	48,263.	2,413.	31,371.	14,479
8	Pension plan accruals and contributions (include	40,203.	4. HIJ.	31,311.	T4/4/3
0		14,567.	728.	9,469.	1 270
_	section 401(k) and 403(b) employer contributions)	8,563.	428.	5,564.	4,370 2,571 2,712
9	Other employee benefits				2,3/1
10	Payroll taxes	9,036.	451.	5,873.	2,112
11	Fees for services (nonemployees):		[		
а	Management				
b	Legal			F 200	
С	Accounting	7,300.		7,300.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	148.		148.	
13	Office expenses	4,039.		4,039.	
14	Information technology				
15	Royalties				
16	Occupancy	7,644.		7,644.	
17	Travel	449.		449.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	208.		208.	
20	Interest	2001		1000	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,168.		4,168.	
22 23		3,343.		3,343.	
	Other expenses. Itemize expenses not covered	3,343.		3,323.	
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_	IMAGINATION LIBRARY	23,064.	23,064.		
		19,499.	19,499.		
b	NATIONAL UNITED WAY DUE		19,499.	2 204	
C	TELEPHONE	3,204.		3,204.	0 126
d	CAMPAIGN SUPPLIES	2,136.		1 044	2,136
	All other expenses	2,139.	1 101 500	1,244.	895
25	Total functional expenses. Add lines 1 through 24e	1,299,049.	1,121,509.	129,426.	48,114.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2020)
Part X Balance Sheet

Pa	rt X	Balance Sheet					49
		Check if Schedule O contains a response or no	ote to any li	ne in this Part X	A CONTRACTOR OF THE PROPERTY O		The state of the s
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	\$		50.	1	50
	2	Savings and temporary cash investments			353,554.	2	340,798
	3	Pledges and grants receivable, net	A	954,610.	3	975,780	
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the	ese persons	3		5	
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describe	ed in sectio	n 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		ATTERIOR MANAGEMENT AND A		7	
Assets	8	Inventories for sale or use				8	
Ä	9					9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	47,810.			
	b	Less: accumulated depreciation	10b	40,947.	7,760.	10c	6,863
	11	Investments - publicly traded securities	3,023,911.	11	3,196,904		
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	5,124,505.	15	4,428,814		
	16	Total assets. Add lines 1 through 15 (must eq			9,464,390.	16	8,949,209
	17	Accounts payable and accrued expenses			19,096.	17	23,494
	18	Grants payable	1,073,296.	18	1,045,235		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete	Part IV of S	Schedule D		21	
Se	22	Loans and other payables to any current or for	mer officer,	director,			
Liabilities		trustee, key employee, creator or founder, sub-	stantial con	tributor, or 35%			
ge		controlled entity or family member of any of the	ese persons			22	
-	23	Secured mortgages and notes payable to unre	lated third p	parties		23	
	24	Unsecured notes and loans payable to unrelate	ed third par	ties		24	
- 0	25	Other liabilities (including federal income tax, page 1)	ayables to r	related third			
		parties, and other liabilities not included on line	s 17-24). C	omplete Part X			
		of Schedule D				25	
_	26	Total liabilities. Add lines 17 through 25			1,092,392.	26	1,068,729
g		Organizations that follow FASB ASC 958, ch	eck here 🕽	► LX.			
ဥ		and complete lines 27, 28, 32, and 33.					0 154 444
<u>a</u>	27	Net assets without donor restrictions			3,329,545.	27	3,451,666
Ř	28	Net assets with donor restrictions	5,042,453.	28	4,428,814.		
Š		Organizations that do not follow FASB ASC	958, check	here 🕨 📖			
<u> </u>		and complete lines 29 through 33.					
ts (	29	Capital stock or trust principal, or current funds				29	
SSe	30	Paid-in or capital surplus, or land, building, or e				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in		. A NO-1000000 N	0 001 000	31	E 000 100
Ž	32	Total net assets or fund balances			8,371,998.	32	7,880,480.
	33	Total liabilities and net assets/fund balances			9,464,390.	33	8,949,209.

Ра	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			220002	
1	Total revenue (must equal Part VIII, column (A), line 12)		1,31		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,29		
3	Revenue less expenses. Subtract line 2 from line 1	3		_	64.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8,37		
5	Net unrealized gains (losses) on investments	5	-49	6,4	82.
6	Donated services and use of facilities	6			
7	Investment expenses	7	-1	6,7	09.
8	Prior period adjustments	8		2,0	09.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	7,88	0,4	80.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	********	(********	*****	
			7.	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
h	Were the organization's financial statements audited by an independent accountant?		2b	Х	
~	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit.			
·	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl		1		
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
ou	Act and OMB Circular A-133?		За		x
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			_
U	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
	or addito, orbitally mily on correction of and describe any steps taken to undergo soon addite			990	(2020)

### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

		UNIT	ED WAY OF	UNION COUNTY	, INC			7	1-0338355
Pa	rt I	Reason for Public	Charity Status.	(All organizations must o	omplete t	his part.) S	ee instruction	s.	
he c	organi	zation is not a private found	dation because it is:	(For lines 1 through 12, o	heck only	one box.)			
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3		A hospital or a cooperative					ii).		
4		A medical research organiz						(iii). Enter	the hospital's name,
		city, and state:	·						
5		An organization operated for	or the benefit of a co	ollege or university owner	d or opera	ted by a g	overnmental ι	nit describ	ped in
		section 170(b)(1)(A)(iv). (C		•	·				
6		A federal, state, or local go		mental unit described in	section 17	70(b)(1)(A)	(v).		
	X	An organization that norma	-					he general	public described in
		section 170(b)(1)(A)(vi). (C	-		Ŭ				
8		A community trust describe		(1)(A)(vi), (Complete Par	t II.)				
9		An agricultural research org				ed in conju	inction with a	land-grant	college
,		or university or a non-land-							
		university:		,					
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its sup	port from	contributio	ns, members	hip fees, a	nd gross receipts from
		activities related to its exen	-						
		income and unrelated busin							
		See section 509(a)(2). (Cor		,		·			
11 [		An organization organized a	and operated exclus	ively to test for public sa	fety. See	section 50	09(a)(4).		
12		An organization organized a						arry out the	purposes of one or
		more publicly supported or							
		lines 12a through 12d that	describes the type o	of supporting organizatio	n and con	nplete lines	s 12e, 12f, and	d 12g.	
а		Type I. A supporting orga							giving
		the supported organization							
		organization. You must o	complete Part IV, Se	ections A and B.					
b		Type II. A supporting org	anization supervised	d or controlled in connec	tion with it	s support	ed organizatio	n(s), by ha	ving
		control or management o	of the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or mana	ge the sup	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with,	and functiona	ly integrate	ed with,
		its supported organization	n(s) (see instructions	s). You must complete i	Part IV, Se	ections A,	D, and E.		
d		Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppo	ted organi	zation(s)
		that is not functionally int	egrated. The organiz	zation generally must sat	isfy a dist	ribution re	quirement and	an attent	iveness
	ay e	requirement (see instruct	ions). <b>You must co</b> n	nplete Part IV, Sections	A and D,	and Part	V.		
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type	II, Type III	
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organi:	zation.			
f	Ente	the number of supported o	organizations						
g		de the following information			(iv) Is the orga	nization listed	( ) 4		6.0 A
	(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of support (see in	- 1	(vi) Amount of other support (see instructions)
		Organization		above (see instructions))	Yes	No	aupport (acc ii	istructions)	Support (See Instructions)
							1)		
nta!									
otal							II.		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	· · · · · · · · · · · · · · · · · · ·					
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1259424.	1103704.	1080151.	1128226.	1151298.	5722803.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1259424.	1103704.	1080151.	1128226.	1151298.	5722803.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						5722803.
	ction B. Total Support						3/220031
_	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	1259424.	1103704.	1080151.	1128226.	1151298.	5722803.
8	Gross income from interest.	12391211	11037011	10001310	TTTOTTO	TTGTEGO.	37220031
Ŭ	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	138,960.	160,520.	272,593.	196,868.	167,415.	936,356.
9	Net income from unrelated business	130,300.	100,520.	212,333.	150,000.	107,413.	230,330.
J	activities, whether or not the						
	business is regularly carried on						
40	Other income. Do not include gain						
10	•						
	or loss from the sale of capital assets (Explain in Part VI.)						
44							6659159.
	Total support. Add lines 7 through 10	ata (aga inatmustis				12	0033133.
	Gross receipts from related activities, First 5 years. If the Form 990 is for th			outle or fifth tour			
13	•	-					▶□
Sac	organization, check this box and stop ction C. Computation of Publi				**********		
	Public support percentage for 2020 (li			oolumn (fl)		14	85.94 %
						15	86.18 %
	Public support percentage from 2019 33 1/3% support test - 2020. If the o						
ioa		-					
L.	stop here. The organization qualifies a 33 1/3% support test - 2019. If the o						
D		•					IS DOX
47-	and stop here. The organization quality						
1/a	10% -facts-and-circumstances test	•					
	and if the organization meets the facts			•		_	_
	meets the facts-and-circumstances te				•		
b	10% -facts-and-circumstances test						IU% Or
	more, and if the organization meets th		•		•		_
	organization meets the facts-and-circu				-		· · · · · · · · · · · · · · · · · · ·
18	Private foundation. If the organization	n ald not check a b	oox on line 13, 16a	i, 160, 1/a, or 17b	, cneck this box a	na see instructions	5

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	ar avpanded on its hebalf						
5	( THE STATE OF THE						
3	furnished by a governmental unit to						
	the organization without charge						
_							
	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons					-	
	) Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 5.)						
_	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's fir	rst, second, third, t	ourth, or fifth tax	year as a section 5	501(c)(3) organizati	on,
	check this box and stop here					111111111111111111111111111111111111111	
Sec	ction C. Computation of Publi						
15	Public support percentage for 2020 (li	ne 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2019					16	%
	tion D. Computation of Inves					.==,=	
	Investment income percentage for 202			ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2020. If the					3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box an						▶□
b	33 1/3% support tests - 2019. If the						and
-	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization						120-1

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# S

Sec	ction A. All Supporting Organizations			
		-	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	Зс		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

	edule A (Form 990 or 990 EZ) 2020 UNITED WAY OF UNION COUNTY, INC 71-0 rt IV Supporting Organizations (continued)	33835	55 P	age 5
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations	1		-
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	163	NO
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	^-		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
~				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Car	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	nstructio		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
D	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
_	The state of the s			

	edule A (Form 990 or 990 EZ) 2020 UNITED WAY OF UNION CO rt V Type III Non-Functionally Integrated 509(a)(3) Support			71-0338355 Page 6
				5 .100 0
1	Check here if the organization satisfied the Integral Part Test as a qualify	-		Part VI). See instructions.
Sect	All other Type III non-functionally integrated supporting organizations mu tion A - Adjusted Net Income	st complete	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or	3		
U	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
0_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		(D) Current Veer
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Schedule A (Form 990 or 990-EZ) 2020

Breakdown of line 7:

a Excess from 2016

b Excess from 2017

c Excess from 2018

d Excess from 2019

e Excess from 2020

Schedule A	(Form 990 or 99	0-EZ) 2020	UNITH	ED WAY	OF	UNION	COUNTY	INC	71-0338355 Page 8
Part VI	Supplement Part IV, Section line 1; Part IV,	ital Infor n A, lines 1 Section D, s 5, 6, and	<b>mation.</b> , 2, 3b, 3c, lines 2 and	Provide the 4b, 4c, 5a 3; Part IV,	e expla , 6, 9a, Sectio	nations requ 9b, 9c, 11a, on E, lines 1c	uired by Part II, , 11b, and 11c; s, 2a, 2b, 3a, an	line 10; Part II, li Part IV, Section d 3b; Part V, line	ine 17a or 17b; Part III, line 12; B, lines 1 and 2; Part IV, Section C, e 1; Part V, Section B, line 1e; Part V, ny additional information.
,									
-									
-									
-									
	_								

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** 

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

2020

71-0338355 UNITED WAY OF UNION COUNTY, INC Organization type (check one): Filers of: Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990 EZ or on its Form 990 PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

## UNITED WAY OF UNION COUNTY, INC

71-0338355

Part I	Contributors	(see instructions).	Use duplicate	copies of Part I	l if additional space is need	ded.
--------	--------------	---------------------	---------------	------------------	-------------------------------	------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	FIRST FINANCIAL BANK  305 W MAIN  EL DORADO, AR 71730	\$ 38,984.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	LANXESS  2226 HAYNESVILLE HIGHWAY  EL DORADO, AR 71730	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	EL DORADO CHEMICAL  4500 N WEST AVENUE  EL DORADO, AR 71730	\$\$.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	MURPHY OIL CORPORATION  300 E PEACH STREET  EL DORADO, AR 71730	\$\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
E			
5	MURPHY USA  200 PEACH STREET  EL DORADO, AR 71730	\$\$.	Person X Payroll
(a) No.	200 PEACH STREET	\$ 757,095.  (c)  Total contributions	Payroll Noncash (Complete Part II for
(a)	200 PEACH STREET EL DORADO, AR 71730 (b)	(c)	Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

# UNITED WAY OF UNION COUNTY, INC

71-0338355

Part II	Noncash Property (see instructions). Use duplicate copies of Property	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	-
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b> \$</b>	2
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>\$</b>	s=====================================
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Employer identification number

JNITEI	D WAY OF UNION COUNTY,	INC		71-0338355				
Part III	from any one contributor. Complete columns (a)	through (e) and the following	a line entry Ford	io1(c)(7), (8), or (10) that total more than \$1,000 for the year				
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$	1,000 or less for t	the year. (Enter this info once) \$				
( ) N	Use duplicate copies of Part III if additional	space is needed.						
(a) No. from	(b) Purpose of gift	(c) Use of gi	ift	(d) Description of how gift is held				
Part I	(b) i dipose oi gitt	(0) 000 01 91		(a) 2000 i paon o mon gine i incia				
		-		:				
		<u>-</u>						
		(e) Transfe	er of gift					
	Transferee's name, address, a	nd ZIP + 4	B	elationship of transferor to transferee				
(a) No								
(a) No. from	(b) Purpose of gift	(c) Use of gi	ift	(d) Description of how gift is held				
Part I								
	y <del></del>	-		3				
	) <del>=                                    </del>			( <del>-</del>				
	8			R—————————————————————————————————————				
H	(e) Transfer of gift							
		(e) Transfe	er of gift					
		- J 7ID . 4		alaki arabia af bananfaran ta banafaran				
	Transferee's name, address, a	na ZIP + 4	R	elationship of transferor to transferee				
	·	<del></del>	=====					
			·					
	·							
(a) No.								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ift	(d) Description of how gift is held				
Parti								
	? <del></del>			2				
		(e) Transfe	fer of gift					
	(e) Transfer of gift							
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee							
	Translates & Hame, address, as							
	=======================================		-					
	-							
(a) No.								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ft	(d) Description of how gift is held				
1.341.5.1								
		-						
	:=							
		(e) Transfe	er of gift					
		• •	_					
	Transferee's name, address, ar	nd ZIP + 4	R	elationship of transferor to transferee				
	- All Control of the		r=					

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNITED WAY OF UNION COUNTY, INC

Employer identification number 71-0338355

Pa	rt I Organizations Maintaining Donor Advised		Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		4	
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	•		
	are the organization's property, subject to the organization's e			
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or	•	, , ,	
-	impermissible private benefit?	***************************************		Yes No
Pa	- Control of the Cont			art IV, line 7
1	Purpose(s) of conservation easements held by the organization	· · · · · · · · · · · · · · · · · · ·	ו	
	Preservation of land for public use (for example, recreati	on or education)	1	historically important land area
	Protection of natural habitat		Preservation of a	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contrib	ution in the form o	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			
b	Total acreage restricted by conservation easements			
С	Number of conservation easements on a certified historic structure			120
d	Number of conservation easements included in (c) acquired af			
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or	terminated by the	organization during the tax
	year >			
4	Number of states where property subject to conservation ease			
5	Does the organization have a written policy regarding the period		tion, handling of	
	violations, and enforcement of the conservation easements it h			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, ar	nd enforcing conse	ervation easements during the year
	P			
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and en	forcing conservati	on easements during the year
	<b>\$</b>			
8	Does each conservation easement reported on line 2(d) above		•	
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footno	te to the organization's	financial statemer	nts that describes the
Dor	organization's accounting for conservation easements.  t III   Organizations Maintaining Collections of A	Art Historical Tra	course or Otl	har Similar Assats
rai		•	easures, or Oti	ner Sillilai Assets.
	Complete if the organization answered "Yes" on Form 9			The decree of the state of the
1a	If the organization elected, as permitted under FASB ASC 958,			
	of art, historical treasures, or other similar assets held for public			•
	service, provide in Part XIII the text of the footnote to its finance			
b	If the organization elected, as permitted under FASB ASC 958,	•		
	art, historical treasures, or other similar assets held for public e	exhibition, education, or	r research in furthe	erance of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
				<b>&gt;</b> \$
	If the organization received or held works of art, historical treas			gain, provide
	the following amounts required to be reported under FASB AS	•		
а	Revenue included on Form 990, Part VIII, line 1		************************	
h	Assets included in Form 990, Part X			\$

		WAY OF UNI					<u> 33835</u>		age 2
Pa	rt III   Organizations Maintaining (	Collections of Ar	t, Historical Tr	easures, or Otl	her Si	milar Ass	ets(conti	nued)	
3	Using the organization's acquisition, access	ion, and other record	s, check any of the	following that make	signifi	cant use of it	S		
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	е	To the second	0 1 0					
С	Preservation for future generations	•							
4	Provide a description of the organization's c	ollections and explain	n how they further t	he organization's ex	cempt r	ournose in Pa	rt XIII		
5	During the year, did the organization solicit of						at Am.		
9	to be sold to raise funds rather than to be m						Yes		٦ ٨١٥
Da	rt IV   Escrow and Custodial Arran								<u>No</u>
<u> </u>	reported an amount on Form 990, Pa		ste ii trie organizatio	manswered res c	וונסרוונ	1990, Fait IV	, line 9, o	j	
_			P		A 1 I	4-4			
1a	Is the organization an agent, trustee, custod		-				٦		٦
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing table:						
							Amoun	t	
C	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on F						Yes		No
	If "Yes," explain the arrangement in Part XIII.								
Pai									
		(a) Current year	(b) Prior year	(c) Two years back		ree years back	(e) Fou	vears	back
1a	Beginning of year balance	5,124,505.	3,840,150,	4 659 918	1000	4 142 402	1000	385	7.00
b	Contributions	5,124,505.	3,040,130,	4,035,510	1	4,142,402	1 -	. 303	OID.
	Net investment earnings, gains, and losses	F40, 061	1 000 716	702 022		E00 (E0		0.4.2	000
C		-548,861,	1,288,716.	-723,022	•	589,658			.800
d	Grants or scholarships	142,960.		92,841		68,257	•	82,	390.
е	Other expenditures for facilities								
	and programs						-		
f	Administrative expenses	3,870.	4,361.	3,905		3,885			835.
g	End of year balance	4,428,814.	5,124,505.	3,840,150		4,659,918	. 4	,142,	402.
2	Provide the estimated percentage of the cur	rent year end balance	e (line 1g, column (a	i)) held as:					
а	Board designated or quasi-endowment		_%						
b	Permanent endowment ► 98.0000	%							
С	Term endowment ▶ 2.0000	%							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
За	Are there endowment funds not in the posse	ssion of the organiza	ition that are held a	nd administered for	the org	ganization			
	by:							Yes	No
	(i) Unrelated organizations						3a(i)	Х	
	(ii) Related organizations	******************************	11.011.01.01.01.01.01.01.01.01.01.01.01		anichenia.	***************	3a(ii)		X
h	If "Yes" on line 3a(ii), are the related organiza	itions listed as require	ed on Schedule R?	**********************		************	3b		
4	Describe in Part XIII the intended uses of the			***************************************		*****************			
Par	t VI Land, Buildings, and Equipm		WITHCHT TURIGS.						
	Complete if the organization answere		Part IV line 11a S	ee Form 990 Part	line 1	0			
					Accum		(d) Dec	برامينا	
	Description of property	(a) Cost or ot basis (investm	1 ' '	, ,	accum eprecia	I .	(d) Boo	k value	е
			nent) basis (	outer) O	opiecia	LIOH			
	Land								
	Buildings								
	Leasehold improvements							_	7.5
d	Equipment	444	4	7,810.	40	,947.		6,8	<u>63.</u>
	Other								
otal	Add lines 1a through 1e (Column (d) must e	qual Form 990 Part )	Column (R) line 1	0c1				6.8	63.

Schedule D (Form 990) 2020 UNITED W. Part VII Investments - Other Securities		UNION	COUNTY	, INC	71	-0338355	Page
Complete if the organization answered		orm 990, Pa	rt IV, line 11b.	See Form 9	990, Part X, line 12.		
(a) Description of security or category (including name of sec	urity)	(b) Book va	alue	(c) Method	of valuation: Cost or end	d-of-year market v	/alue
(1) Financial derivatives							
(2) Closely held equity interests							
(3) Other							
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)	7.00						
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12							
Part VIII Investments - Program Relate		NAMASSOI.			SEVONY ONE		
Complete if the organization answered "	Yes" on F					1 - 5 1 - 1	
(a) Description of investment		(b) Book va	liue	c) Method	of valuation: Cost or end	a-or-year market v	alue
(1)							
(2)							
(3)	_						
(4)							
(5)	_			_			
	-						
(9)							
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13	1						
Part IX Other Assets.	1						
Complete if the organization answered "	Yes" on F	orm 990. Par	t IV. line 11d.	See Form 9	90. Part X. line 15.		
	(a) Desc				2014	(b) Book va	lue
(1) BENEFICIAL INTEREST IN	TRUS	r (ENDC	OWMENT)			4,428	814
(2)		,				-,	
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
Total. (Column (b) must equal Form 990, Part X, col. (I Part X Other Liabilities.	3) line 15.,	)	***************	*************	······	4,428,	814
Complete if the organization answered "	Yes" on F	orm 990, Par	t IV, line 11e o	r 11f. See F	orm 990, Part X, line 25	<u> </u>	
1. (a) Description of liability						(b) Book va	lue
(1) Federal income taxes							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII..

(8)

	edule D (Form 990) 2020 UNITED WAY OF UNION COUNTY,		71-	0338355 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statemen	nts With Revenue pe	r Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total revenue, gains, and other support per audited financial statements		1	822,231.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	2 2		
а	Net unrealized gains (losses) on investments	2a -496,48	2.	
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d			-496,482.
3	Subtract line 2e from line 1		3	1,318,713.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1;	¥ /W		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		. 5	1,318,713.
Pai	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents With Expenses p	er Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements	*******************************	. 1	1,315,758.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	5 S		
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		. 2e	0.
3	Subtract line 2e from line 1		. 3	1,315,758.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1;	Yi W		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a -16,709	9.	
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	-16,709.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		. 5	1,299,049.
Par	t XIII Supplemental Information.			
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV		.,	., 2,,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi			
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi			
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi			
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi			
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional to the second s			
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi			

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

latest information.
for the
www.irs.gov/Form990
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2020 Open to Public	Inspection
-	

**ջ** Employer identification number 71-0338355 X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection INC UNITED WAY OF UNION COUNTY General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization Part I

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ocedures for moni	toring the use of grant	funds in the United				***
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Domestic Organi	zations and Domestic	c Governments. C	omplete if the orgar	nization answered ")	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Part II can	be duplicated if additi	ional space is need	ed.			
Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
BOYS & GIRLS CLUB OF EL DORADO 1201 NORTH WEST AVENUE EL DORADO, AR 71730	71-0264300	501(C)3	262,989.	.0			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)3 ORGANIZATION
SOUTH ARKANSAS DEVELOPMENTAL CENTER - 714 WEST GROVE - EL DORADO, AR 71730	71-0551294	501(c)3	64,080.	o			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)3 ORGANIZATION
BOY SCOUTS-DESOTO COUNCIL 118 PEACH STREET EL DORADO, AR 71730	71-0238849	501(C)3	.000,28	0			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)3 ORGANIZATION
CAMP FIRE USA 1000 N COLLEGE, SUITE 102 EL DORADO, AR 71730	71-0245472	501(C)3	44,500.	.0			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(c)3 ORGANIZATION
SOUTH ARKANSAS CHILDRENS COALITION 100 W. GROVE, SUITE 304 EL DORADO, AR 71730	71-0786329	501(C)3	30,456.	0			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)3 ORGANIZATION
SALVATION ARMY P O BOX 356 EL DORADO, AR 71730	73-0579266	501(c)3	188,680.	0			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)3 ORGANIZATION
<ul> <li>2 Enter total number of section 501(c)(3) and government organizations</li> <li>3 Enter total number of other organizations listed in the line 1 table</li> </ul>	nd government or s listed in the line	ions	sted in the line 1 table				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule I (Form 990) UNLTED WAY OF UNION COUNTY, INC  Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)	OF UNIC	UNION COUNTY, I	INC ns and Domestic Go	vernments (Sche	dule I (Form 990), Par		71-0338355 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SINGLE PARENT SCHOLARSHIP FUND P O BOX 7010 EL DORADO, AR 71730	71-0582373	501(C)3	10,680.	.0			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)3 ORGANIZATION
SOUTH ARKANSAS FIGHTS AIDS 526 WEST FAULKNER EL DORADO, AR 71730	71-0705708	501(c)3	31,150.	.0			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)3 ORGANIZATION
HOPE LANDING 204 HOPE LANDING EL DORADO, AR 71730	20-3361493	501(C)3	198,000	.0			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)(3) ORGANIZATION
TURNING POINT 2101 NORTH COLLEGE EL DORADO, AR 71730	71-0609660	501(c)3	22,500.	0			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)(3) ORGANIZATION
COMMUNITY LIVING ARRANGEMENTS 714 WEST GROVE EL DORADO, AR 71730	62-1676610	501(C)3	71,200.	o			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)(3) ORGANIZATION
LITERACY COUNCIL 524 CAMP STREET EL DORADO, AR 71730	58-1693000	501(C)3	15,000	0			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)(3) ORGANIZATION
UNION COUNTY ANIMAL PROTECTION SOCIETY - P O BOX 204 - EL DORADO, AR 71730	71-0625038	501(C)3	21,000.	*0			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)(3) ORGANIZATION
							Schedule I (Form 990)

71-0338355

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) 2020

Part III Grants and Othe

(e) Method of valuation (f) Description of noncash assistance (book, FMV, appraisal, other)			tional information.		LIASON WITH	RECIPIENT	БАСН	THEIR	MAKE A	SISTS OF		
(d) Amount of non- cash assistance			b); and any other add		MEMBER AS A	ATTENDS	ADDITIONALLY,	TED WAY OF UNION COUNTY ON	ENTITIES	OF UNION COUNTY WHICH CONSISTS	INDIVIDUALS SERVED.	
(c) Amount of cash grant			e 2; Part III, column (		ONE BOARD MEMBER	THE LIASON	ACTIVITY. ADDI	AY OF UNION	E RECIPIENT	NION COUNTY	D INDIVIDUA	
(b) Number of recipients			uired in Part I, lin		DESIGNATES	ASSISTANCE.		UNITED W	ARDS, THE	- 1	SULTS AND	
(a) Type of grant or assistance			Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	PART I, LINE 2:	THE UNITED WAY OF UNION COUNTY DEST	EACH OF THE ENTITIES RECEIVING ASS.	30ARD MEETINGS AND MONITORS RECIPIENT	RECIPIENT ANNUALLY REPORTS TO THE	OPERATING ACTIVITIES. PRIOR TO AWARDS,	FORMAL PRESENTATION TO THE UNITED WAY	INANCIAL STATEMENTS, OPERATING RESULTS	

SCHEDULE R (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

Part

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

► Attach to Form 990.

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	ö

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 71-0338355 Inspection

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33,

UNITED WAY OF UNION COUNTY, INC

		foreign country)	ora i colle	End-of-year assets	Direct controlling entity
	Ī				

 ta	
-exem	
ted tax	
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had or	
ause it had one or more related tax	
34, bec	
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d "Yes	
lete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exem	
ation a	
organiz	
if the orga	
Complete	
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ot Orga	
Exemp	ar.
ed Tax-	e tax ye
Relate	ations during the tax year.
ition of	ons du
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Dart	j

organizations during the lax year.						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 512(b)(13) controlled entity?
UNITED WAY WORLDWIDE - 13-1635294 701 N FAIRFAX ALEXANDRIA VA 22314	NATIONAL UNITED WAY	VIRGINIA	501(C)(3)	Z Z Z		

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INC UNITED WAY OF UNION COUNTY,

Schedule R (Form 990) 2020

Page 2

71-0338355

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

No.				
General or Percentage managing ownership				
(j) General or managing partner?				
Gen mar				
Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)				
(h) Disproportionate allocations?				
(g) Share of end-of-year assets				
(f) Share of total income				
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)				
(d) Direct controlling entity				
(c) Legal domicile (state or foreign country)				
(b) Primary activity				
(a) Name, address, and EIN of related organization				
	f I I I	111	fīīī	1 11 1

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

Section 512(b)(13) controlled entity?			
(h) Percentage ownership			
(g) Share of end-of-year assets			
(f) Share of total income			
(e) Type of entity (C corp, S corp or trust)			
(d) Direct contro entity			
(c) Legal domicile (state or foreign country)			
(b) Primary activity		10	
(a) Name, address, and EIN of related organization			

Page 3 71-0338355 Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	S No
1 During the tax year, did the organization engage in any of the following transactions	s with one or more rel	transactions with one or more related organizations listed in Parts II-IV?	in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	7 2 2 2 2 2		Est version in	1a	×
<b>b</b> Gift, grant, or capital contribution to related organization(s)				4	×
c Giff, grant, or capital contribution from related organization(s)				<b>5</b>	×
d Loans or loan guarantees to or for related organization(s)				1d	×
e Loans or loan guarantees by related organization(s)		***************************************	***************************************	9	×
f Dividends from related organization(s)	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			<b>#</b>	×
g Sale of assets to related organization(s)	1,6 = 0.00 to			10	×
(5				ŧ	×
i Exchange of assets with related organization(s)				ï	×
j Lease of facilities, equipment, or other assets to related organization(s)				÷	×
k Lease of facilities, equipment, or other assets from related organization(s)				¥	×
l Performance of services or membership or fundraising solicitations for related organization(s)	ınization(s)			=	×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			ᄩ	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			1u	×
o Sharing of paid employees with related organization(s)				10	×
<ul> <li>p Reimbursement paid to related organization(s) for expenses</li> </ul>				ō.	×
q Reimbursement paid by related organization(s) for expenses				10	×
r Other transfer of cash or property to related organization(s)	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			1 X	
s Other transfer of cash or property from related organization(s)		***************************************		1s	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	no must complete thi	s line, including covered	relationships and transaction thresholds.		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	olved	
(1) UNITED WAY WORLDWIDE	æ	19,499.	1.5% OF GROSS CAMPAIGN REVENUE	EVEN	迅
(2)					
(3)					
(4)					
(5)					
(6)					

Schedule R (Form 990) 2020 UNITED WAY OF UNION COUNTY, INC

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37,

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d)	(q)	(c)	(d) (e)	9	(B)	9	(9)	9	3
Name, address, and EIN of entity	Primary activity	micile oreign y)	Predomi (related excluded f	윤 t 로	Share of end-of-year assets	Dispropor- tionate allocations?	Dispropor Code V-UBI ceneral or Percentage tinnate amount in box 20 managing ownership costs (Form 1065)	General or P	ercentage wnership
						2		ON SERVICE SER	
									2:1

Schedule R	(Form 990) 2020	UNITED	WAY (	OF UNION	COUNTY,	INC	71-0338355	Page 5
Part VII	Supplemental Info	rmation						
	Provide additional inform	ation for respo	nses to qu	estions on Sche	edule R. See ins	tructions.		
-								
	=======================================							

Department of the Treasury Internal Revenue Service (99)

# **Depreciation and Amortization** (Including Information on Listed Property)

Attach to your tax return.

990

OMB No. 1545-0172

Attachment Sequence No. 179

► Go to www.irs.gov/Form4562 for instructions and the latest information.

Business or activity to which this form relates Name(s) shown on return

Identifying number

1	ITED WAY OF UNION C			RM 990 P		t V before v	71-0338355
	A4						1,040,000.
	Total cost of section 179 property plac		instructions)				1,040,000.
	Threshold cost of section 179 property						2,590,000.
4	Reduction in limitation. Subtract line 3	from line 2. If zoro	or loss optor 0			4	2,390,000.
	Dollar limitation for tax year. Subtract line 4 from line						
6	(a) Description of pr			siness use only)	(c) Elected		
0	(-)		(2) 0001 (20	sinoos dos siny)	(0) 2.00104	-	
7 1	Listed property. Enter the amount from	line 20		7			
	Total elected cost of section 179 prope		in actions (a) lines Con-	50 18 15 EX			
9 10 (	Tentative deduction. Enter the <b>smaller</b> Carryover of disallowed deduction fron	or line 5 or line 8	210 Farm 4560	****************		9	
	Barryover or disallowed deduction from Business income limitation. Enter the s						
	Section 179 expense deduction. Add li Carryover of disallowed deduction to 2				**************	12	
	: Don't use Part II or Part III below for			▶ 13			
	rt II Special Depreciation Allowa			do listed propert	· · ·		
3.411. 2.3	Special depreciation allowance for qua		-7-		5-5-		-
				•	•	4.	
	he tax year						
	Property subject to section 168(f)(1) ele						
Pa	other depreciation (including ACRS)  rt III MACRS Depreciation (Don't			************	**********	16	
	WACHS Depreciation (Don't	include listed proj	Section A				
47 1	MACDO dadirations for secret, plant d			00		4-1	318.
	MACRS deductions for assets placed i					17	310.
18	you are electing to group any assets placed in services R. Assets		nto one or more general asset a e During 2020 Tax Yea			otion Syste	
	Section B - Assets	(b) Month and	(c) Basis for depreciation	T	erai Deprecia	ation Syste	111
	(a) Classification of property	year placed in service	(business/investment use only - see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a	3-year property						
b	5-year property		3,271	. 5	HY	200DB	600.
С	7-year property						
d	10-year property						
е	15-year property						
f	20-year property						
g	25-year property			25 yrs.		S/L	
_	Decidential reptal are set.	/		27.5 yrs.	MM	S/L	
h	Residential rental property	/		27.5 yrs.	MM	S/L	
	Name and autical and a second second	/		39 yrs.	MM	S/L	
i	Nonresidential real property	/			MM	S/L	
	Section C - Assets P	laced in Service l	During 2020 Tax Year	Jsing the Altern	ative Depre	iation Syst	em
20a	Class life					S/L	
b	12-year			12 yrs.		S/L	
С	30-year	/		30 yrs.	MM	S/L	
d	40-year	1		40 yrs.	MM	S/L	
Par	t IV Summary (See instructions.)						
21 L	isted property. Enter amount from line	28				21	
	otal. Add amounts from line 12, lines					81.1/L	
		_		1,000		22	918.
	nter here and on the appropriate lines	or your return. Par	rtherships and 5 corbor	ations - see instr.	Consumon and the second	22	210.
23 F	nter here and on the appropriate lines or assets shown above and placed in:			ations - see instr.	U+ M+++++++++++++++++++++++++++++++++++		510.

7 64 0

Part V Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

04	Do you have evidence to	cupport the but													7
24		(b)	(c)	iii use c	anneur	Y	es (a)	No	24b lf "Y					Yes	No
	(a) Type of property (list vehicles first)	Date placed in service	Business/ investment use percentaç	je o	(d) Cost or ther basis	/bi	(e) sis for depr siness/inve use onl	estment	(f) Recovery period	Me	( <b>g)</b> thod/ rention	Depre	h) eciation uction	Ele sectio	(i) cted on 179 ost
25	Special depreciation al	lowance for q	ualified listed	propert	y placed	l in servi	ce durin	g the ta	ax year ar	nd					
	used more than 50% in										25				
26	Property used more that														
			9	6											
		3 3	9	6											
			9	6											
27	Property used 50% or	less in a qualit	fied business	use:											
		1 1	9	6						S/L -					
		1 1	9	6						S/L·					
			9	6						S/L -					
28	Add amounts in column	n (h), lines 25	through 27. E	nter her	e and or	n line 21	, page 1	********			28				
	Add amounts in column										*****		29		
to y	our employees, first ans	swer the ques	tions in Section	-				otion to		_		1			
	Total business /investors	والمراجعة المساوية المساوية			a)	1	b)	١.,	(c) Vehicle		(d) Vehicle		e)	(1	-
30	<ul> <li>Total business/investment miles driven during the year (don't include commuting miles)</li> <li>Total commuting miles driven during the year</li> <li>Total other personal (noncommuting) miles driven</li> <li>Total miles driven during the year.</li> </ul>			Vel	nicle	Vel	hicle	Vehicle		Vehicle		Vehicle		Vehicle	
04										-					
			10000	_											
32			1												
22			*************												
33	Add lines 30 through 32	- ,													
34	Was the vehicle availab			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
<b>-</b>	during off-duty hours?	no for persone	1	163	140	163	140	163	NO	163	140	162	140	165	IVO
35	Was the vehicle used p								1						
-	than 5% owner or relate														
36	Is another vehicle availa														
	use?														
			Questions for	or Empl	overs W	/ho Pro	vide Vel	icles f	for Use b	v Their E	mplove	es			
Ans	wer these questions to				-					•			en't		
	e than 5% owners or re			·						,	, ,				
37	Do you maintain a writte employees?	en policy state	•		•			•	J	0.	by you	r		Yes	No
38	Do you maintain a writte										our				
	employees? See the ins	structions for v	vehicles used	by corp	orate of	ficers, d	irectors,	or 1%	or more	owners	20000000	None Priving			
	Do you treat all use of v														
	Do you provide more th														
	the use of the vehicles,														
41	Do you meet the require	ements conce	rning qualified	autom	obile de	monstra	tion use	?				0000000000	*****		
	Note: If your answer to											100011700000000000000000000000000000000			
	rt VI Amortization														
	(a) Description of	f costs	Date a	(b) nortization egins		(c) Amortizab amount	ole		(d) Code section	8	(e) Amortizat period or pere		Am	(f) nortization this year	
12	Amortization of costs th	at begins duri			ır:										
				18											

43 Amortization of costs that began before your 2020 tax year

44 Total. Add amounts in column (f). See the instructions for where to report .....

43

44

3,250.

3,250.