Caution: Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

CLIENT'S COPY

Parks & Company PLC 441 North Washington Avenue El Dorado, AR 71730 (870) 862-3401

September 26, 2023

United Way of Union County, Inc 200 N. Jefferson 103 El Dorado, AR 71730

United Way of Union County, Inc:

Enclosed is the organization's 2022 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

Parks & Company PLC

IRS e-file Signature Authorization for a Tax Exempt Entity

or calendar year 2022, or fiscal year beginning	, 2022, and ending	, 20
	,,	,

OMB No. 1545-0047

Department of the Treasury

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service Name of filer EIN or SSN UNITED WAY OF UNION COUNTY, 71-0338355 KEVIN HAZEN Name and title of officer or person subject to tax PRESIDENT Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) ______ **1b** $\frac{1,568,470}{}$. Form 990 check here 1a **b Total revenue,** if any (Form 990-EZ, line 9) 2a Form 990-EZ check here За Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part V, line 5) 4b 4a Form 990-PF check here Form 8868 check here b Balance due (Form 8868, line 3c) 5b 5a Form 990-T check here 6a Form 4720 check here 7a Form 5227 check here 8a **b FMV** of assets at end of tax year (Form 5227, Item D) Form 5330 check here **b** Tax due (Form 5330, Part II, line 19) 9b 9a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a **Declaration and Signature Authorization of Officer or Person Subject to Tax** Part II Under penalties of periury. I declare that 🐰 I am an officer of the above entity or 📖 I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, **(b)** the reason for any delay in processing the return or refund, and **(c)** the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize PARKS & COMPANY PLC 38355 to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 71095311105 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. 09/26/23 ERO's signature Date **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

Form **8879-TE** (2022)

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print UNITED WAY OF UNION COUNTY, INC 71-0338355 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 200 N. JEFFERSON, 103 return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. 71730 EL DORADO, AR Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (individual) Form 4720 (other than individual) 09 03 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 Form 990-T (corporation) PATTY HEMPERLY The books are in the care of ► 200 N JEFFERSON - EL DORADO, AR 71730 Telephone No. ► 870-862-4903 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)

. If this is for the whole group, check this __l. If it is for part of the group, check this box ▶ ____ and attach a list with the names and TINs of all members the extension is for. NOVEMBER 15, 2023, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: ► X calendar year 2022 or ___ tax year beginning __ , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return L Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

Return of Organization Exempt From Income Tax

Department of the Treasury

Check if applicable:

Address change

Name change

Initial return

Final return/ termin-ated

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2022 calendar year, or tax year beginning and ending D Employer identific C Name of organization

UNITED WAY OF UNION COUNTY, INC

200 N. JEFFERSON

Number and street (or P.O. box if mail is not delivered to street address)

City or town, state or province, country, and ZIP or foreign postal code

ncome Ta ept private found made public. Iformation.		OMB No. 1545-0047 2022 Open to Public Inspection							
D Employer ide	ntificat	ion number							
71-033	8355	5							
E Telephone nui	nber								
870-86	2-49								
G Gross receipts \$		2,052,512.							
H(a) Is this a grou	up retu								
for subordin		Yes X No							
H(b) Are all subordina									
If "No," atta	ch a list	t. See instructions							
H(c) Group exem									
of formation: 196	2 m S	tate of legal domicile: AR							
SUPPORT	_								
ES AND AG	ENC:	IES							
than 25% of its n	et asse								
	3	18							
	4	18							
	5	2							
	6	30							
	7a	0.							
	7b	0.							
Prior Year		Current Year							
1,196,06	3.	1,293,816.							
	0.	0.							
451,64	1.	274,654.							
	0.	0.							

Room/suite

103

	_return	EL DORADO, AR 71750	H(a) Is this a group re	
	Application	F Name and address of principal officer: NEVIN HAZEN	for subordinates'	? Yes X No
	pendi	200 N JEFFERSON, EL DORADO, AR /1/30	H(b) Are all subordinates in	cluded? Yes No
1 1	ax-ex	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	If "No," attach a	list. See instructions
JΛ	Vebsi	te: WWW.UNITEDWAYUNIONCOUNTY.COM	H(c) Group exemption	n number
K F	orm of	organization: X Corporation Trust Association Other L Year	of formation: 1962 M	State of legal domicile: AR
	ırt I	Summary	•	-
	1	Briefly describe the organization's mission or most significant activities: TO PROVIDE	E SUPPORT FOR	₹
Governance		RECOGNIZED BENEVOLENT AND CHARITABLE ENTERPRIS	SES AND AGENO	CIES
'n		Check this box if the organization discontinued its operations or disposed of more		
Ş	l .		1.1	18
යි	l	Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)		18
ళ		Total number of individuals employed in calendar year 2022 (Part V, line 2a)		2
Activities &				30
ξį		Total number of volunteers (estimate if necessary)	·····	0.
Pc		Total unrelated business revenue from Part VIII, column (C), line 12		0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		
	_		Prior Year	Current Year
ne		Contributions and grants (Part VIII, line 1h)	1,196,063.	1,293,816.
Revenue	l	Program service revenue (Part VIII, line 2g)	0.	0.
Вè		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	451,641.	274,654.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,647,704.	1,568,470.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,150,834.	1,214,920.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	151,265.	158,355.
Expenses	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 50,454.	0.	0.
χĎ	b	Total fundraising expenses (Part IX, column (D), line 25) 50,454.		
Ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	104,903.	85,736.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,407,002.	1,459,011.
	19	Revenue less expenses. Subtract line 18 from line 12	240,702.	109,459.
Assets or Balances		Be	eginning of Current Year	End of Year
sers	20	Total assets (Part X, line 16)	11,418,329.	13,386,734.
d Bs		Total liabilities (Part X, line 26)	1,124,976.	1,201,521.
	22	Net assets or fund balances. Subtract line 21 from line 20	10,293,353.	12,185,213.
Pa	rt II	Signature Block	•	
Jnd	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules and statem	nents, and to the best of my	knowledge and belief, it is
rue.	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which preparer	r has any knowledge.	,
Sig	1	Signature of officer	Date	
Her		KEVIN HAZEN, PRESIDENT		
ici	C	Type or print name and title		
			Date Check	PTIN
Paid	ı	G. PETE PARKS	09/26/23 self-employer	P00393041
	oarer	Firm's name PARKS & COMPANY PLC	Firm's EIN 20	0-2126731
	Only	Firm's address 441 N WASHINGTON	THIIISLIN ZI	, <u> </u>
JJ (Jilly	EL DORADO, AR 71730	Dhone no 970	0-862-3401
1100	, +b = ''			77
viay	tne II	RS discuss this return with the preparer shown above? See instructions		X Yes No

Page 2

Pai	statement of Program Service Accomplishments	_
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	THE UNITED WAY OF UNION COUNTY IS A VOLUNTARY EFFORT TO INCREASE THE	
	ORGANIZED CAPACITY OF PEOPLE WHO CARE FOR ONE ANOTHER.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 1,235,031 • including grants of \$ 1,214,920 •) (Revenue \$	
-rd	DISTRIBUTION OF FUNDS ON BEHALF OF 13 NON-PROFIT AGENCIES IN UNION	— ′
	COUNTY, ARKANSAS	
	COUNTI, ARRANDAD	
41		
4b	(Code:) (Expenses \$	<u> </u>
4c	(Code:) (Expenses \$)
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 1, 235, 031.	

Form 990 (2022) UNITED WAY OF UNION COUNTY, INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	Х	
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-7		Х
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		^
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	77	

Form 990 (2022) UNITED WAY OF UNIO
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
٠.	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	 		
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	ٽٽ ا		
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
		_	000	·

UNITED WAY OF UNION COUNTY, INC Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				res	NO
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 2	1	77	
_	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	Х	v
3a			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		١,		х
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		
D	If "Yes," enter the name of the foreign country	(FDAD)			
5 0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		E		Х
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a 5b		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		- 22
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		30		
ua			6a		Х
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contribut		- Oa		
b	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
Ĭ	to file Form 8282?	•	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	I	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \dots		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	L., I			
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	441.			
100	amounts due or received from them.)	11b	400		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120			
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
ŭ	Note: See the instructions for additional information the organization must report on Schedule O.		100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a			14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		Х
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	3		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 18	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AR			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3))s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, at	nd fina	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	PATTY HEMPERLY - 870-862-4903			
	200 N TEFFERSON EL DORADO AR 71730			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

oxedge Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle:	Pos heck ss pe	ition more rson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) BLAKLEE RAMSEY DIRECTOR	1.00	x						0.	0.	0.
(2) RHONDA MURRY	1.00									
TREASURER		х		x				0.	0.	0.
(3) ALEXIS ALEXANDER	40.00							-		
SECRETARY/CEO				х				0.	0.	0.
(4) ROBYN YARBRO	1.00									
DIRECTOR		Х						0.	0.	0.
(5) ANGELA ROBERSON	1.00									
DIRECTOR		Х						0.	0.	0.
(6) BETHANY GADDY	1.00									
DIRECTOR		Х						0.	0.	0.
(7) CATHY EWING	1.00									
DIRECTOR		Х						0.	0.	0.
(8) STEVE FOSTER	1.00									
DIRECTOR		Х						0.	0.	0.
(9) KEVIN HAZEN	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(10) ASHLEY NALE	1.00									
PAST PRESIDENT		Х		Х				0.	0.	0.
(11) WILL HEGI	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(12) LAQUITA RAINEY	1.00									
DIRECTOR		Х						0.	0.	0.
(13) VANGE SHOUP	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(14) JOHN BOSSERT	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(15) CASSANDRA TAVORN	1.00								_	_
DIRECTOR	1 00	Х						0.	0.	0.
(16) LORI DEWESE	1.00							_	_	_
DIRECTOR	1 00	Х				_		0.	0.	0.
(17) ROBIN THORNTON	1.00	ļ.,						_	_	_
DIRECTOR		Х						0.	0.	0.

232007 12-13-22 Form **990** (2022)

Section A. Officers, Directors, In		ipioy	/ees			ıgne	st C	1				(=)	
(A)	(B)			Posi	-	า		(D)	(E)			(F)	ام
Name and title	1	Average Position (do not check more the box, unless person is						Reportable compensation	Reportable compensation		l	timate nount	
	week			nd a d				from	from relate		ai	other	J1
	(list any	ector						the	organizatior		com	pensa	tion
	hours for	or dire	g,			ated		organization	(W-2/1099-MI			om the	
	related organizations	Individual trustee or director	Institutional trustee		9	ubeus		(W-2/1099-MISC/ 1099-NEC)	1099-NEC	,	·	anizati d relati	
	below	dual tr	tional		nploye	st con	-	1099-NEC)				anizatio	
	line)	Individ	Institu	Office r	Key employee	Highest compensated employee	Former						
(18) JEREMY MORGAN	1.00												
DIRECTOR		X						0.		0.			0.
		$oldsymbol{\perp}$											
		4											
		\bot											
		4											
		+				-							
		-											
		+	\vdash			+				\longrightarrow			
		-											
		+				+							
		1											
		+				1							
		1											
		1											
		1											
1b Subtotal								0.		0.			0.
c Total from continuation sheets to Part	VII, Section A							0.		0.			0.
d Total (add lines 1b and 1c)		<u></u>						0.		0.			0.
2 Total number of individuals (including but	t not limited to t	hose	liste	ed al	bov	e) wł	no re	eceived more than \$100	0,000 of reportab	ole			_
compensation from the organization												V	<u> </u>
O Diddle and indication list and form										ı		Yes	No
3 Did the organization list any former offic line 1a? If "Yes," complete Schedule J for											3		Х
4 For any individual listed on line 1a, is the								hor componentian from			3		
and related organizations greater than \$	-		-					•	the organization		4		Х
5 Did any person listed on line 1a receive of									idual for services	 3	·		
rendered to the organization? If "Yes," co	-				-	-					5		Х
Section B. Independent Contractors	·												
1 Complete this table for your five highest	compensated in	dep	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of cor	npens	ation	rom	
the organization. Report compensation f	or the calendar y	/ear	endi	ing v	vith	or w	ithir	n the organization's tax	year.				
(A)		37	~ > - 1	_				(B)			()	;)	_
Name and busine	ss address	M	INC	<u> </u>			_	Description of s	services	<u> </u>	ompe	isalioi	1
							\dashv			<u> </u>			
										L			
							\exists						
2 Total number of independent contractor	•	not li	mite	d to	tho	se li	sted	d above) who received n	nore than				
\$100,000 of compensation from the orga	anization					U							

Page 9

UNITED WAY OF UNION COUNTY, INC Part VIII Statement of Revenue

		Check if Schedule O contains a respons	e or note to any lir	ne in this Part VIII			
		·	,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns 1a 1	,228,816.				Sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b	•				
Ę,		Fundraising events 1c					
ar it		Related organizations 1d					
Big.		Government grants (contributions) 1e					
Sig		All other contributions, gifts, grants, and					
le E		similar amounts not included above	65,000.				
불하	_	··· - -	037000				
듯	_	Noncash contributions included in lines 1a-1f		1,293,816.			
"		Total. Add lines 1a-1f	Business Code	1,233,010			
	0 0		Business Code				
Program Service Revenue	2 a						
	b						
Ken S	С.						
gra Re	d		-				
Š.	e						
_	Ť	All other program service revenue					
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, inte	•	175,147.			175,147.
		other similar amounts)		1/3,14/.			1/3,14/•
	4	Income from investment of tax-exempt bond	•				
	5	Royalties					
	_	(i) Real	(ii) Personal				
		Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	. ,				
		assets other than inventory 7a 583,549	•				
	b	Less: cost or other basis					
ng		and sales expenses 7b 484,042	•				
Other Revenue	С	Gain or (loss) 7c 99,507	•	22 525	00 505		
Ř.		Net gain or (loss)		99,507.	99,507.		
the l	8 a	Gross income from fundraising events (not					
ō		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18	a				
	b	Less: direct expenses 8	b				
		Net income or (loss) from fundraising events					
	9 a	Gross income from gaming activities. See	1				
		Part IV, line 19	a				
	b	Less: direct expenses 9	b				
	С	Net income or (loss) from gaming activities_					
	10 a	Gross sales of inventory, less returns					
		and allowances 10)a				
	b	Less: cost of goods sold10	b				
	С	Net income or (loss) from sales of inventory					
<u>s</u>			Business Code				
Miscellaneous Revenue	11 a						
en en	b						
e el	С						
Mis	d	All other revenue					
	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		1,568,470.	99,507.	0.	175,147.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to any line in	this Part IX		
- Do		(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundráising
70,	· ·		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	1,214,920.	1,214,920.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
•	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	50 100	2 655	45 545	04 000
	trustees, and key employees	73,100.	3,655.	47,515.	21,930.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	50,758.	2,538.	32,993.	15,227.
8	Pension plan accruals and contributions (include	22,7200	_,,,,,,	,,,,,,	
O	· · · · · · · · · · · · · · · · · · ·				
_	section 401(k) and 403(b) employer contributions)	25 021	1 051	16 064	7 506
9	Other employee benefits	25,021.	1,251.	16,264.	7,506. 2,843.
10	Payroll taxes	9,476.	474.	6,159.	2,843.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
	Accounting	7,300.		7,300.	
		,,,,,,,		.,,,,,	
d	, , , , , , , , , , , , , , , , , , , ,				
	Professional fundraising services. See Part IV, line 17	22 007		22 007	
f	Investment management fees	33,887.		33,887.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	190.		190.	
13	Office expenses	1,950.		1,950.	
14	Information technology	2,467.		2,467.	
		_,		= 7 = 3 · · ·	
15	Royalties	7,644.		7,644.	
16	Occupancy	433.		433.	
17	Travel	433.		433.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	973.		973.	
23	. · · · · · · · · · · · · · · · · · · ·	3,633.		3,633.	
	Other expenses. Itemize expenses not covered	3,033.		3,000.	
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	40 400	40 400		
а	IMAGINATION LIBRARY	12,193.	12,193.		
b	NATIONAL UNITED WAY DUE	7,868.		7,868.	
С	TELEPHONE	2,804.		2,804.	
d	CAMPAIGN SUPPLIES	2,530.			2,530.
e	All other expenses	1,864.		1,446.	418.
		1,459,011.	1,235,031.	173,526.	50,454.
25	Total functional expenses. Add lines 1 through 24e	I, IJ, ULL •	1,233,031.	113,340.	30,434.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
22201	n 12-13-22				Form 990 (2022)

Form 990 (2022) Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year 1 Cash - non-interest-bearing 515,013 2 Savings and temporary cash investments 149,592 3 Pledges and grants receivable, net 940,281 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	· 1	(B) End of year 180,394. 294,152. 1,098,504.
1 Cash - non-interest-bearing 515,013 2 Savings and temporary cash investments 149,592 3 Pledges and grants receivable, net 940,281 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	• 2 • 3 4	End of year 180,394. 294,152.
2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	• 2 • 3 4	294,152.
2 Savings and temporary cash investments 149,592 3 Pledges and grants receivable, net 940,281 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	• 3	294,152.
3 Pledges and grants receivable, net 940, 281 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	4	1,098,504.
4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	5	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	5	
controlled entity or family member of any of these persons	5	
6 Loans and other receivables from other disqualified persons (as defined		
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	6	
	7	
7 Notes and loans receivable, net 8 Inventories for sale or use	8	
9 Prepaid expenses and deferred charges	9	
10a Land, buildings, and equipment: cost or other		
basis. Complete Part VI of Schedule D 10a 48,645.		
b Less: accumulated depreciation 10b 42,966. 6,652	• 10c	5,679.
11 Investments - publicly traded securities 3,083,861	• 11	2,781,766.
12 Investments - other securities. See Part IV, line 11	12	
13 Investments - program-related. See Part IV, line 11	13	
14 Intangible assets	14	
15 Other assets. See Part IV, line 11 6 , 722 , 930	• 15	9,026,239.
16 Total assets. Add lines 1 through 15 (must equal line 33) 11,418,329		13,386,734.
17 Accounts payable and accrued expenses 22,569	• 17	15,553.
18 Grants payable 1,102,407	• 18	1,185,968.
19 Deferred revenue	19	
20 Tax-exempt bond liabilities	20	
21 Escrow or custodial account liability. Complete Part IV of Schedule D	21	
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		
controlled entity or family member of any of these persons	22	
23 Secured mortgages and notes payable to unrelated third parties	23	
24 Unsecured notes and loans payable to unrelated third parties	24	
25 Other liabilities (including federal income tax, payables to related third		
parties, and other liabilities not included on lines 17-24). Complete Part X		
of Schedule D	25	
26 Total liabilities. Add lines 17 through 25	• 26	1,201,521.
Organizations that follow FASB ASC 958, check here		
g and complete lines 27, 28, 32, and 33.		
27 Net assets without donor restrictions 3,570,425		3,245,889.
28 Net assets with donor restrictions 6,722,928	• 28	8,939,324.
Organizations that do not follow FASB ASC 958, check here		
and complete lines 29 through 33.		
29 Capital stock or trust principal, or current funds	29	
30 Paid-in or capital surplus, or land, building, or equipment fund	30	
and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 10, 293, 353	31	
		12,185,213.
33 Total liabilities and net assets/fund balances 11,418,329	• 33	13,386,734.

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,56		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,45		
3	Revenue less expenses. Subtract line 2 from line 1	3			59.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	10,29		
5	Net unrealized gains (losses) on investments	5	1,78	2,3	99.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			2.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	12,18	5,2	13.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

UNITED WAY OF UNION COUNTY, INC

Employer identification number 71-0338355

Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1080151.	1128226.	1151298.	1128326.	1293816.	5781817.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	1000151	110000	11-1000	110000	100011	
4	Total. Add lines 1 through 3	1080151.	1128226.	1151298.	1128326.	1293816.	5781817.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						FF0101F
	Public support. Subtract line 5 from line 4.						5781817.
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2018 1080151.	(b) 2019 1128226.	(c) 2020 1151298.	(d) 2021 1128326.	(e) 2022 1293816.	(f) Total 5781817.
	Amounts from line 4	1000131.	1120220.	1131290.	1120320.	1293010.	3/0101/.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	272,593.	196,868.	167,415.	100 202	175,147.	1001306.
_	and income from similar sources	414,393.	190,000.	107,413.	109,203.	1/3,14/.	1001300.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital						
	·						
11	assets (Explain in Part VI.)						6783123.
	Gross receipts from related activities,	etc (see instruction	one)			12	0,031231
	First 5 years. If the Form 990 is for th	•	,	fourth or fifth tax		L	
	organization, check this box and stop	-			•		
Sec	tion C. Computation of Publ						
	Public support percentage for 2022 (I			column (f))		14	85.24 %
	Public support percentage from 2021					15	85.00 %
	33 1/3% support test - 2022. If the o						
	stop here. The organization qualifies	-					
b	33 1/3% support test - 2021. If the o						
	and stop here. The organization qual	-					
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact						
	meets the facts-and-circumstances to		•	-	•		
b	10% -facts-and-circumstances tes	-	•	* * * * * * * * * * * * * * * * * * * *	•		
	more, and if the organization meets the	_					
	organization meets the facts-and-circle				•		
18	Private foundation. If the organization						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	elow, please com	ipiete i ait ii.)				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and				, ,		,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that					+	
Ü	are not an unrelated trade or bus-						
1	Tax revenues levied for the organ-						
4							
	ization's benefit and either paid to						
_	or expended on its behalf		+			+	
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for th	ne organization's f	I first second third	fourth or fifth tax	vear as a section	. 501(c)(3) organizat	ion
•	check this box and stop here	•		ŕ	•		
Sec	ction C. Computation of Publ						
	Public support percentage for 2022 (I			column (f))		15	9
	Public support percentage from 2021					16	9
	ction D. Computation of Inves					1.0	
	Investment income percentage for 20					17	Ç
	Investment income percentage from 2					18	Ç
	33 1/3% support tests - 2022. If the						
ıJö	more than 33 1/3%, check this box a						17 13 1101
L							└── and
C	33 1/3% support tests - 2021. If the	•			•	•	
00	line 18 is not more than 33 1/3%, che						
2 U	Private foundation. If the organization	n ala not check a	1 DOX ON IME 14, 19	a. or 190. check t	nis dox and see i	ristructions	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	_		
	1		
	2		
	За		
	sa		
	3b		
	3с		
	4a		
	4b		
	4c		
	70		
	5a		
_	5b		
	5c		
	6		
	0		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	401		
	10b /Eorr	n 990	2022

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations	•		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	e or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office	ers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support	rted		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among t			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Seci	tion D. All Type III Supporting Organizations			
			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeatsee instruc	ations)		
1 a	The organization satisfied the Activities Test. Complete line 2 below.	ctions).		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 below.			
c	The organization is the parent of each of its supported organizations. Complete line of science. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	(see instructio	ns)	
2	Activities Test. Answer lines 2a and 2b below.	(See mondono	Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ting Orgai	nizations					
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.							
	All other Type III non-functionally integrated supporting organizations m	ust complete	Sections A through E.	•				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or							
	collection of gross income or for management, conservation, or							
	maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see							
	instructions for short tax year or assets held for part of year):							
а	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
С	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
e	Discount claimed for blockage or other factors							
	(explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,							
	see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sect	ion C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
	emergency temporary reduction (see instructions).	6						
7	Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see							

Schedule A (Form 990) 2022

instructions).

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sect	ion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes 1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported	
	organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations 3	
4	Amounts paid to acquire exempt-use assets 4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive	
	(provide details in Part VI). See instructions.	
9	Distributable amount for 2022 from Section C, line 6	
10	Line 8 amount divided by line 9 amount 10	

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reason-			
	able cause required - explain in Part VI). See instructions.			
_3	Excess distributions carryover, if any, to 2022			
а	From 2017			
b	From 2018			
c	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i_	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
С	Excess from 2020			
d	Excess from 2021			
е	Excess from 2022			

Schedule A (Form 990) 2022

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNITED WAY OF UNION COUNTY, INC Employer identification number 71-0338355

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ds or Accounts. Complete if the
	, , ,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor adv	rised funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpos	e conferring
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org.	anization answered "Yes" on Form 990	, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreat	tion or education)	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included in (c) acquired a		
	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by t	he organization during the tax
	year		
4	Number of states where property subject to conservation eas	· · · · · · · · · · · · · · · · · · ·	-
5	Does the organization have a written policy regarding the peri		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, \boldsymbol{l}	handling of violations, and enforcing co	nservation easements during the year
7	Amount of overage incurred in monitoring increasing band	ling of violations, and enforcing concer	votion accompants during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	iling of violations, and emorcing conserv	valion easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	70(h)(4)(R)(i)
Ŭ	and section 170(h)(4)(B)(ii)?	-	
9	In Part XIII, describe how the organization reports conservation		
·	balance sheet, and include, if applicable, the text of the footn	•	
	organization's accounting for conservation easements.	oto to the organization o imanolal otato	meme that decembes the
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 956	8, not to report in its revenue statement	t and balance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in	furtherance of public
	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public	•	
	provide the following amounts relating to these items:	,	•
	(i) Revenue included on Form 990, Part VIII, line 1		\$
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB AS		
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		

_	03	33	8	3	5	<u>5</u>	Page 2	

Par	rt III Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, or Oth	ner Simi	lar Asse	ts (continu	ied)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that make	significan	t use of its		
	collection items (check all that apply):							
а	Public exhibition	d	Loan or excl	nange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	n how they further th	ne organization's ex	empt purp	ose in Par	XIII.	
5	During the year, did the organization solicit o	r receive donations o	of art, historical treas	sures, or other simil	ar assets	_	-	
_	to be sold to raise funds rather than to be ma					L	Yes	└── No
Par	rt IV Escrow and Custodial Arran		te if the organization	n answered "Yes" o	n Form 99	0, Part IV,	line 9, or	
	reported an amount on Form 990, Par	· · · · · · · · · · · · · · · · · · ·						
1a	Is the organization an agent, trustee, custodi		•				1.,	
	on Form 990, Part X?						Yes	∟ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:			1	Amount	
_	Designing belongs				40		Amount	
	Beginning balance							
	Additions during the year							
f	Distributions during the year				16			
22	Ending balance						Yes	No
	If "Yes," explain the arrangement in Part XIII.				•		J 163	
Par								
		(a) Current year	(b) Prior year	(c) Two years back		years back	(e) Four y	ears back
1a	Beginning of year balance	6,722,930.	4,428,814.	5,124,505.	3,	840,150.	4,6	659,918.
b	Contributions						·	
С	Net investment earnings, gains, and losses	2,329,991.	2,507,648.	-548,861.	. 1,	288,716.	-7	723,022.
d	Grants or scholarships	102,405.	196,592.	142,960.				92,841.
е	a., [
	and programs							
f	Administrative expenses	19,730.	16,940.	3,870.	,	4,361.		3,905.
g	End of year balance	8,930,786.	6,722,930.	4,428,814.	5,	124,505.	3,8	840,150.
2	Provide the estimated percentage of the curr	rent year end balanc	e (line 1g, column (a)) held as:				
а	Board designated or quasi-endowment		_%					
b	Permanent endowment 99.0000	%						
С								
	The percentages on lines 2a, 2b, and 2c sho	•						
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered for	the		<u></u>	/aa Na
	organization by:							Yes No
	(i) Unrelated organizations						33.(.)	X
h	(ii) Related organizations							<u> </u>
D 4	Describe in Part XIII the intended uses of the						3b	
Par	rt VI Land, Buildings, and Equipm		willetti turius.					
	Complete if the organization answered). Part IV. line 11a. S	ee Form 990. Part	K. line 10.			
	Description of property	(a) Cost or of	<u> </u>		Accumulat	ed	(d) Book	value
	Becomplien of property	basis (investn			epreciation		(u) Doon	value
1a	Land	,		•				
	Buildings							
	Leasehold improvements							
	Equipment		4	8,645.	42,9	66.	5	,679.
	Other							
Total	I. Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	0c.)			5	,679.
						<u> </u>	D /F	000/ 0000

	OF UNION COUN	NTY, INC 71	0338355 _{Page} 3
Part VII Investments - Other Securities.	on Form 000. Dort IV. line	11h Con Form 000 Port V line 12	
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d.of.vear market value
	(b) Book value	(c) Wethod of Valuation. Cost of en	u-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other		+	
(A) (D)			
(B) (C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) BENEFICIAL INTEREST IN TR		NT)	8,930,786.
(2) TRUST DISTRIBUTION IN TRA	NSIT		95,453.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	- 15)		9,026,239.
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	9 15.)		9,020,239
Complete if the organization answered "Yes"	on Form 900 Part IV line	a 11a or 11f Soo Form 990 Part V line 26	5
() 5	offi offi 990, Part IV, life	e Tie Or Til. Gee Form 990, Fart A, line 20	(b) Book value
			(b) Book value
(1) Federal income taxes			
(2)			
(4)			
(5)			
\-/			<u> </u>

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

(6) (7) (8)

Pai	t XI Reconciliation of Revenue per Audited Financial S		n Revenue per R	eturn	·
	Complete if the organization answered "Yes" on Form 990, Part IV	V, line 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	3,350,869.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	1,782,399.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	1,782,399.
3	Subtract line 2e from line 1			3	1,568,470.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	1,568,470.
Pai	rt XII Reconciliation of Expenses per Audited Financial	Statements Wit	h Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV	V, line 12a.			
1	Total expenses and losses per audited financial statements			1	1,459,009.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses				
d					
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	1,459,009.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	2.		
	Add lines 4a and 4b			4c	2.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.)		5	1,459,011.
Pai	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provid				
	RT XII, LINE 4B - OTHER ADJUSTMENTS: UNDING				2.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

UNITED WAY OF UNION COUNTY, INC

Employer identification number 71-0338355

Part I General Information on Grants a	nd Assistance					•	
Does the organization maintain records to	to substantiate th	e amount of the grants	s or assistance, the	grantees' eligibilit	y for the grants or ass	sistance, and the selec	tion
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro	ocedures for moni	toring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to	_				anization answered "\	es" on Form 990, Part	IV, line 21, for any
recipient that received more than S	\$5,000. Part II car	n be duplicated if addit	tional space is need	led.			
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
BOYS & GIRLS CLUB OF EL DORADO 1201 NORTH WEST AVENUE EL DORADO, AR 71730	71-0264300	501(C)3	269,599.	0.			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)3 ORGANIZATION
SOUTH ARKANSAS DEVELOPMENTAL CENTER - 714 WEST GROVE - EL DORADO, AR 71730	71-0551294	501(c)3	65,520.	0.			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)3 ORGANIZATION
BOY SCOUTS-DESOTO COUNCIL 118 PEACH STREET EL DORADO, AR 71730	71-0238849	501(C)3	73,738.	0.			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)3 ORGANIZATION
CAMP FIRE USA 1000 N COLLEGE, SUITE 102 EL DORADO, AR 71730	71-0245472	501(C)3	50,000.	0.			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)3 ORGANIZATION
SOUTH ARKANSAS CHILDRENS COALITION 100 W. GROVE, SUITE 304 EL DORADO, AR 71730	71-0786329	501(C)3	38,792.	0.			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)3 ORGANIZATION
SALVATION ARMY P O BOX 356 EL DORADO, AR 71730	73-0579266	501(C)3	192,920.	0.			TO PROVIDE OPERATING FUNDS FOR THE RECOGNIZED 501(C)3 ORGANIZATION

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3 Enter total number of other organizations listed in the line 1 table

Part II Continuation of Grants and Other	Assistance to Do	omestic Organization	s and Domestic G	overnments (Sch	edule I (Form 990), Pa	art II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SINGLE PARENT SCHOLARSHIP FUND							TO PROVIDE OPERATING
P O BOX 7010							FUNDS FOR THE RECOGNIZED
EL DORADO, AR 71730	71-0582373	501(C)3	12,000.	0.			501(C)3 ORGANIZATION
SOUTH ARKANSAS FIGHTS AIDS							TO PROVIDE OPERATING
526 WEST FAULKNER							FUNDS FOR THE RECOGNIZED
EL DORADO, AR 71730	71-0705708	501(C)3	35,000.	0.			501(C)3 ORGANIZATION
EL DORADO, AR 71730	71-0703708	501(0/3	35,000.	0.			DUT(C)S ORGANIZATION
HOPE LANDING							TO PROVIDE OPERATING
204 HOPE LANDING							FUNDS FOR THE RECOGNIZED
EL DORADO, AR 71730	20-3361493	501(C)3	207,000.	0.			501(C)(3) ORGANIZATION
TURNING POINT							TO PROVIDE OPERATING
2101 NORTH COLLEGE							FUNDS FOR THE RECOGNIZED
EL DORADO, AR 71730	71-0609660	501(C)3	40,388.	0.			501(C)(3) ORGANIZATION
GONDANIAN I TUTNG ADDANGEMENTS							TO DROWING OPERATING
COMMUNITY LIVING ARRANGEMENTS							TO PROVIDE OPERATING
714 WEST GROVE	62 1676610	E01/G)2	72.000				FUNDS FOR THE RECOGNIZED
EL DORADO, AR 71730	62-1676610	501(C)3	72,800.	0.			501(C)(3) ORGANIZATION
LITERACY COUNCIL							TO PROVIDE OPERATING
524 CAMP STREET							FUNDS FOR THE RECOGNIZED
EL DORADO, AR 71730	58-1693000	501(C)3	16,650.	0.			501(C)(3) ORGANIZATION
UNION COUNTY ANIMAL PROTECTION							TO PROVIDE OPERATING
SOCIETY - P O BOX 204 - EL DORADO,							FUNDS FOR THE RECOGNIZED
AR 71730	71-0625038	501(C)3	28,000.	0.			501(C)(3) ORGANIZATION
			<u> </u>				Cabadula I /Farm 000

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	n (b); and any other a	dditional information.	
PART I, LINE 2:					
THE UNITED WAY OF UNION COUNTY DES	IGNATES (ONE BOARD	MEMBER AS	A LIASON WITH	
EACH OF THE ENTITIES RECEIVING ASS	ISTANCE.	THE LIAS	ON ATTENDS	RECIPIENT	
BOARD MEETINGS AND MONITORS RECIPI	ENT ACTI	VITY. ADD	OITIONALLY,	EACH	
RECIPIENT ANNUALLY REPORTS TO THE	UNITED W	AY OF UNIC	ON COUNTY O	N THEIR	
OPERATING ACTIVITIES. PRIOR TO AW	ARDS, TH	E RECIPIEN	T ENTITIES	MAKE A	
FORMAL PRESENTATION TO THE UNITED	WAY OF U	NION COUNT	Y WHICH CO	NSISTS OF	
FINANCIAL STATEMENTS, OPERATING RE	SULTS AN	D INDIVIDU	JALS SERVED	•	

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF UNION COUNTY, INC Employer identification number 71-0338355

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ENGAGED IN THE RELIEF OF THE POOR AND UNFORTUNATE, AND IN THE GENERAL
ADVANCEMENT OF PUBLIC WELFARE, BY COLLECTING AND DISBURSING OF FUNDS
FOR THE WORK OF SUCH ENTERPRISES AND AGENCIES.
FORM 990, PART VI, SECTION B, LINE 11B:
THE BOARD OF DIRECTORS WERE PROVIDED A COPY OF FORM 990 FOR REVIEW IN JULY
2022 BEFORE THE RETURN WAS FILED.
FORM 990, PART VI, SECTION B, LINE 12C:
ALL OFFICERS, DIRECTORS AND EMPLOYEES ANNUALLY AFFIRM IN WRITING THAT THEY
ARE IN COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY
FORM 990, PART VI, SECTION C, LINE 19:
FINANCIAL STATEMENTS ARE AVAILABLE ON THE WEBSITE. FORM 990, GOVERNING
DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:
ROUNDING 2.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization UNITED WAY	OF UNION COUNTY, IN	C			E	Employer identific 71-03383		umber
Part I Identification of Disregarded Entities. Cor	mplete if the organization answered "Y	es" on Form 990, Part IV, line 3	3.					
(a)	(b)	(c)	(d)	(e)			(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	or Total inco	eme End-of-year	asset		ontrolling ntity	g
Part II Identification of Related Tax-Exempt Orgorganizations during the tax year.	anizations. Complete if the organizati	on answered "Yes" on Form 99	0, Part IV, line 34,	because it had one	or mo	ore related tax-exe	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Dir	(f) rect controlling entity	cont	g) 512(b)(13) trolled tity?
				501(c)(3))			Yes	No
UNITED WAY WORLDWIDE - 13-1635294 701 N FAIRFAX	NATIONAL UNITED WAY							
ALEXANDRIA, VA 22314	ORGANIZATION	VIRGINIA	501(C)(3)	LINE 7				х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

organisation in the control of the c												
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j	((k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disprop	ortionate	Code V-UBI	Gener	al or Perce	entage
or related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		ntions?	amount in box 20 of Schedule K-1 (Form 1065)	partr	er?	iersnip
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
										\Box	+-	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(k contr enti	ti) tion b)(13) rolled tity?
		country)		J. 1.25.4		45515		Yes	No
									<u> </u>
								 	
									<u> </u>

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1 During the tax year, did the organization engage in any of the following transaction	ns with one or more r	elated organizations listed	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	y			1a		X
b Gift, grant, or capital contribution to related organization(s)						Х
c Gift, grant, or capital contribution from related organization(s)						Х
d Loans or loan guarantees to or for related organization(s)						Х
e Loans or loan guarantees by related organization(s)				1e		Х
f Dividends from related organization(s)				1f		Х
g Sale of assets to related organization(s)				1 g		Х
h Purchase of assets from related organization(s)				1h		Х
i Exchange of assets with related organization(s)				1i		Х
j Lease of facilities, equipment, or other assets to related organization(s)				1j		Х
k Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
I Performance of services or membership or fundraising solicitations for related orga						Х
m Performance of services or membership or fundraising solicitations by related orga	anization(s)			1m		Х
n Sharing of facilities, equipment, mailing lists, or other assets with related organization						Х
o Sharing of paid employees with related organization(s)						Х
p Reimbursement paid to related organization(s) for expenses				1p		Х
q Reimbursement paid by related organization(s) for expenses				1q		Х
r Other transfer of cash or property to related organization(s)				1r	X	
s Other transfer of cash or property from related organization(s)						Х
2 If the answer to any of the above is "Yes," see the instructions for information on v						
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	volved		
1) UNITED WAY WORLDWIDE	R	0.	% OF GROSS CAMPAIGN REV	ENUE		
2)						
2)						
3)						
4)						
5)						
6)						
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(r	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related	partners se	Share of	Share of	Dispro	opor- ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag	Percentage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total income	end-of-year assets	allocat	ions?	of Schedule K-1	partne	ownersnip
		Country)	sections 5 (2-5 (4)	Yes No	p mcome	assets	Yes	No	(F01111 1065)	Yes N	0
										\vdash	
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